

**AMENDMENT TO THE
SOUTHERN ILLINOIS LABORERS' & EMPLOYERS
HEALTH & WELFARE FUND SUMMARY PLAN DESCRIPTION**

**SUMMARY PLAN DESCRIPTION A – AMENDMENT #4
SUMMARY PLAN DESCRIPTION C – AMENDMENT #5**

WHEREAS, the Board of Trustees of the Southern Illinois Laborers' & Employers' Health & Welfare Fund may amend the Summary Plan Description (“SPD”) pursuant to Article 13 of the Restated Agreement and Declaration of Trust; and

WHEREAS, the Board of Trustees has determined that the following revisions are necessary to clarify and amend provisions of the SPD; and

NOW THEREFORE, effective November 3, 2022, the following language and sections are hereby approved and incorporated into the introductory section of the Plan A and Plan C SPD’s:

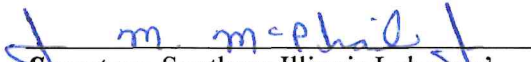
Union Trustees	Employer Trustees
Matt Smith, Chairman LIUNA Midwest Region #1 North Old State Capitol Plaza, Suite 525 Springfield, Illinois 62701	James McPhail, Secretary Southern Illinois Asphalt Co., Inc. 5200 Meadowland Pkwy P.O. Box 518 Marion, Illinois 62959
Rodney Masterson Southern and Central Illinois Laborers District Council 5100 Ed Smith Way, Suite B Marion, Illinois 62959	Robert Balint Howell Paving, Inc. P.O. Box 1115 Salem, Illinois 62881
Eric Oller Laborers' Local 459 100 North 17 th Street Belleville, Illinois 62226	Brian Rehbein Egyptian Contractors Association 1500 North Oakland P.O. Box 2107 Carbondale, Illinois 62902
Daniel Wiggins Laborers' Local 1197 P.O. Box 56 McLeansboro, Illinois 62859	Jerry Ross Ross Construction, Inc. 504 West Jackson, P.O. Box 249 Marion, Illinois 62959
Jerry Womick Laborers' Local 773 5102 Laborers' Way Marion, Illinois 62959	Laura Wilson ET Simonds Construction P.O. Box 2107 Carbondale, Illinois 62902

CONSULTANT TO THE TRUSTEES	FUND ATTORNEY
Peter Kavanagh, CEBS Segal Company 101 North Wacker Drive, Suite 500 Chicago, Illinois 60606	Britt Sowle Cavanagh & O'Hara, LLP 101 W. Vandalia St., Suite 245 Edwardsville, Illinois 62225

IN WITNESS HEREOF, this Amendment has been approved and signed by the Board of Trustees on this 3rd day of November, 2022 and made effective as of the same date.



Chairman, Southern Illinois Laborers'
and Employers Health & Welfare Fund



Secretary, Southern Illinois Laborers'
and Employers Health & Welfare Fund